

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

(37 C.F.R. §1.63)

☐ Declaration Submitted with Initial Filing
☒ Declaration Submitted after Initial Filing (surcharge (37 C.F.R. 1.16(e)) required)
☐ Supplemental

Attorney Docket No.: CPFB3000

First Named Inventor: Margino, Susan A.

COMPLETE IF KNOWN

SC/Serial No.: 10/079,024

Filing Date: 02/20/2002

Group Art Unit: N/A

Examiner Name: N/A

As a below named inventor, I hereby declare that:

My residence, mailing address and citizenship are as stated below next to my name.

I believe that I am the original, first and sole inventor (if one name is listed below), first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

HUMAN CAPITAL MANAGEMENT INVENTORY
AND POSITION MATCHING SYSTEM AND METHODS

the specification of which

☐ is filed herewith;

☒ was filed with the above-identified "Filed" date and "SC/Serial No."

☐ and was amended on (or amended through) _____ (if applicable)

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment(s) referred to above.

I acknowledge the duty to disclose information which is material to the examination of the application as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.


I hereby claim foreign priority benefits under 35 U.S.C. §119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeders's rights certificates(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached?	
				Yes	No

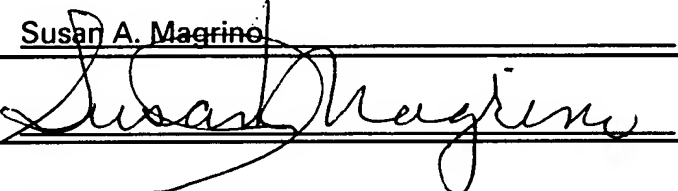
☐ Additional foreign application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto:

COPY OF PAPERS
ORIGINALLY FILED

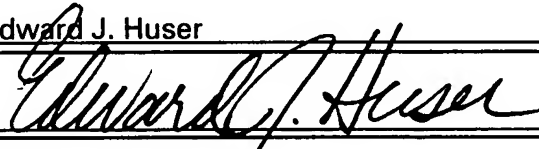
DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Direct all correspondence to:	<input checked="" type="checkbox"/> X	Customer Number 23488	 23488 PATENT TRADEMARK OFFICE
Gerald B. Rosenberg NewTechLaw 285 Hamilton Avenue, Suite 520 Palo Alto, California 94301		Telephone: 650.325.2100 Facsimile: 650.325.2107 Email: gbr@newtechlaw.com	

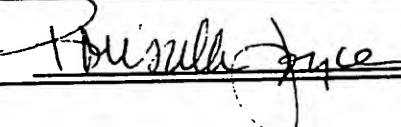
I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

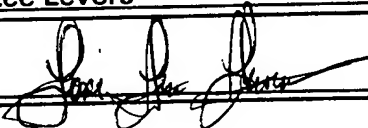
Sole or First Inventor	_____ A petition has been filed for this unsigned inventor.		
(1) Full name of inventor:	<u>Susan A. Magrino</u>		Citizenship: <u>US</u>
(1) Inventor's signature:			Date: <u>3-8-2002</u>
(1) Residence:	<u>498 Copeland Street</u> <u>Pacifica, CA 94044</u>		
(1) Mailing Address:	<u>(Same)</u>		

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ORIGINALY FILED

Second Inventor	_____ A petition has been filed for this unsigned inventor.		
(2) Full name of inventor:	<u>Edward J. Huser</u>		Citizenship: <u>US</u>
(2) Inventor's signature:			Date: <u>28-Mar-02</u>
(2) Residence:	<u>1933 Lincoln Way</u> <u>San Francisco, CA 94122</u>		
(2) Mailing Address:	<u>(Same)</u>		

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Third Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(3) Full name of inventor:	<u>Priscilla Joyce</u>	Citizenship: <u>US</u>
(3) Inventor's signature:	<u></u>	Date: <u>Mar 8, 2002</u>
(3) Residence:	<u>1663 River Birch Court</u> <u>San Jose, CA 95131</u>	
(3) Mailing Address:	<u>(Same)</u>	

Fourth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(4) Full name of inventor:	<u>Lori Lee Levers</u>	Citizenship: <u>US</u>
(4) Inventor's signature:	<u></u>	Date: <u>3/20/02</u>
(4) Residence:	<u>4154 Interdale Way</u> <u>Palo Alto, CA 94306</u>	
(4) Mailing Address:	<u>(Same)</u>	

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Fifth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(5) Full name of inventor:	<u>James Daughton</u>	Citizenship: <u>US</u>
(5) Inventor's signature:	<u><i>James Daughton</i></u>	Date: <u>3/15/2002</u>
(5) Residence:	<u>407 Sanchez St. Apt 1130</u> <u>San Francisco, CA 94114</u>	
(5) Mailing Address:	<u>(Same)</u>	


Sixth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(6) Full name of inventor:	<u>Stella G. Lewis</u>	Citizenship: <u>US</u>
(6) Inventor's signature:	<u></u>	Date: <u></u>
(6) Residence:	<u>9220 Moondancer Circle</u> <u>Roseville, CA 95747-7114</u>	
(6) Mailing Address:	<u>(Same)</u>	

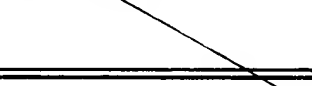
DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Fifth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(5) Full name of inventor:	<u>James Daughton</u>	Citizenship: <u>US</u>
(5) Inventor's signature:	_____	Date: _____
(5) Residence:	<u>407 Sanchez St. Apt 1130</u> <u>San Francisco, CA 94114</u>	
(5) Mailing Address:	<u>(Same)</u>	

Sixth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(6) Full name of inventor:	<u>Stella G. Lewis</u>	Citizenship: <u>US</u>
(6) Inventor's signature:	<u><i>Stella G. Lewis</i></u>	Date: <u>3-19-02</u>
(6) Residence:	<u>9220 Moondancer Circle</u> <u>Roseville, CA 95747-7114</u>	
(6) Mailing Address:	<u>(Same)</u>	

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Seventh Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.	
(7) Full name of inventor:	<u>Jan Lowe</u>		Citizenship: <u>US</u>
(7) Inventor's signature:			Date: <u>4/13/02</u>
(7) Residence:	<u>1395 Millbrae Ave.</u>		
	<u>Millbrae, CA 94020</u>		
(7) Mailing Address:	<u>(Same)</u>		

Eighth Inventor	<input checked="" type="checkbox"/>	A petition has been filed for this unsigned inventor.	
(8) Full name of inventor:	<u>Natasha Rabey</u>		Citizenship: <u>US</u>
(8) Inventor's signature:			Date: _____
(8) Residence:	<u>1211 Ridge Court</u>		
	<u>San Francisco, CA 94134</u>		
(8) Mailing Address:	<u>(Same)</u>		

Jul 09 02 04:50p Workforce - 05

(650) 777-4318

p. 5

From: MIL010 650-326-7208 To: Susan Magrino (Business Fax)

Date: 7/3/02 Time: 10:00 AM

Page 3 of 5

JUL-02-2002 TUE 15:55 ID: LERNER AND VEIT PC

TEL: 415 898 4228

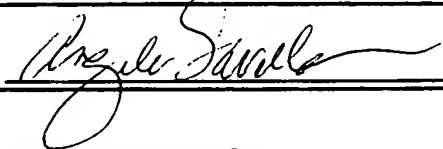
P: 09

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Seventh Inventor	A petition has been filed for this unsigned inventor.	
(7) Full name of inventor:	<u>Jan Lowe</u>	Citizenship: <u>US</u>
(7) Inventor's signature:	_____	Date: _____
(7) Residence:	<u>1395 Millbrae Ave.</u> <u>Millbrae, CA 94020</u>	
(7) Mailing Address:	<u>(Same)</u>	

Eighth Inventor	A petition has been filed for this unsigned inventor.	
(8) Full name of inventor:	<u>Natasha Rabey</u>	Citizenship: <u>US</u>
(8) Inventor's signature:	<u>Natasha Rabey</u>	Date: <u>6/18/02</u>
(8) Residence:	<u>1211 Ridge Court</u> <u>San Francisco, CA 94134</u>	
(8) Mailing Address:	<u>(Same)</u>	

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Ninth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(9) Full name of inventor:	<u>Angela Savella</u>	Citizenship: <u>US</u>
(9) Inventor's signature:	<u></u>	Date: <u>3-16-02</u>
(9) Residence:	<u>736 Hap Arnold St</u> <u>Antioch, CA 94509</u>	
(9) Mailing Address:	<u>(Same)</u>	

Tenth Inventor	<input type="checkbox"/>	A petition has been filed for this unsigned inventor.
(10) Full name of inventor:	<u>Patricia Swatzell</u>	Citizenship: <u>US</u>
(10) Inventor's signature:	<u></u>	Date: <u></u>
(10) Residence:	<u>1617 Pleasant Hill Road</u> <u>Lafayette, CA 94549</u>	
(10) Mailing Address:	<u>(Same)</u>	

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

Ninth Inventor		A petition has been filed for this unsigned inventor.
(9) Full name of inventor:	<u>Angela Savella</u>	Citizenship: <u>US</u>
(9) Inventor's signature:		Date: _____
(9) Residence:	<u>736 Hap Arnold St</u> <u>Antioch, CA 94509</u>	
(9) Mailing Address:	<u>(Same)</u>	

Tenth Inventor		A petition has been filed for this unsigned inventor.
(10) Full name of inventor:	<u>Patricia Swatzell</u>	Citizenship: <u>US</u>
(10) Inventor's signature:	<u>Patricia Swatzell</u>	Date: <u>3/25/02</u>
(10) Residence:	<u>1617 Pleasant Hill Road</u> <u>Lafayette, CA 94549</u>	
(10) Mailing Address:	<u>(Same)</u>	

JOINT TO CORPORATE ASSIGNMENT

WHEREAS, the undersigned (hereinafter the "Inventors"),

- | | |
|----------------------|------------------------|
| (1) Susan A. Magrino | (2) Edward J. Huser |
| (3) Priscilla Joyce | (4) Lori Lee Levers |
| (5) James Daughton | (6) Stella G. Lewis |
| (7) Jan Lowe | (8) Natasha Rabey |
| (9) Angela Savella | (10) Patricia Swatzell |

respectively, have invented certain new and useful improvements in:

HUMAN CAPITAL MANAGEMENT INVENTORY AND POSITION MATCHING SYSTEM AND METHODS

and have executed a declaration or oath for an application for a United States patent disclosing and identifying the invention:

1. _____ (1) On _____; (2) On _____;
(3) On _____; (4) On _____;
(5) On _____; (6) On _____;
(dates) respectively;

-- OR --

2. X Said application having SC/Serial Number 10/079,024 and
filed on 02/20/2002.

WHEREAS Corporate Fables, Inc. (hereinafter the "Assignee"), a corporation of the State of California having a place of business at 1799 Old Bayshore Highway, Suite 219, Burlingame, State of California wishes to acquire the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventors (all collectively hereinafter termed "said invention"), and in and to any and all patents, certificates of invention and other forms of protection thereon (hereinafter termed "patents") applied for or granted in the United States and/or other countries.

NOW THEREFORE, for good and valuable consideration acknowledged by each of said Inventors to have been received in full from said Assignee:

1. Said Inventors do hereby sell, assign, transfer and convey to said Assignee, the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply in any or all countries of the world for patents, certificates of inventions or other governmental grants on said invention, including the right to apply for patents pursuant to the International Convention for the Protection of Industrial Property or pursuant to any other convention, treaty, agreement or understanding; (c) in and to any and all applications filed and any and all patents, certificates of inventions or other governmental grants granted on said invention in the United States or any other country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said

applications; (d) in and to each and every reissue or extension of any of said patents; and (e) in and to each and every patent claim resulting from a reexamination certificate for any and all of said patents.

2. Said Inventors hereby jointly and severally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right, title and interest herein conveyed in the United States and other countries. Such cooperation by said Inventors shall include prompt production of pertinent facts and documents, giving of testimony, executing of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for complying with any duty of disclosure; (c) for prosecuting any of said applications; (d) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (e) for filing and prosecuting applications for reissue of any of said patents; (f) for interference or other priority proceedings involving said invention; and (g) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, reexamination proceedings, compulsory licensing proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventors in providing such cooperation shall be paid for by said Assignee.

3. The terms and covenants of this Assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventors, their respective heirs, legal representatives and assigns.

4. Said Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventors have executed and delivered this instrument to said Assignee on the date of acknowledgment before the Notary Public as given below.

(1) *Susan A. Magrino*
Inventor's Signature: Susan A. Magrino

State of

California

County of

San Mateo

On April 11, 2002 before me,

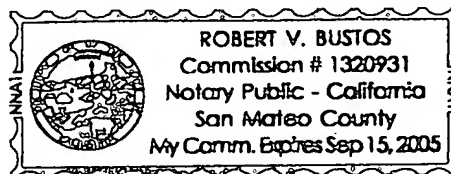
Robert V. Bustos, Notary Public
(name and title of officer)

personally appeared *Susan A. Magrino* personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature

Robert V. Bustos



(2) Edward J. Huser
Inventor's Signature: Edward J. Huser

State of California

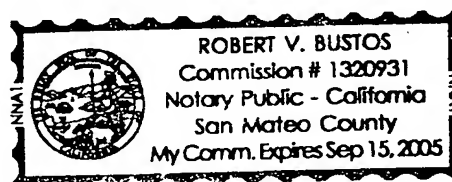
County of San Mateo

On April 11, 2002 before me, Robert V. Bustos, Notary Public
(name and title of officer)

personally appeared Edward J. Huser, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Robert V. Bustos



(3) Priscilla Joyce
Inventor's Signature: Priscilla Joyce

State of California

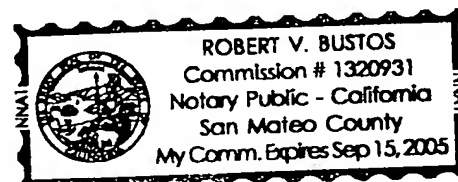
County of San Mateo

On April 11, 2002 before me, Robert V. Bustos, Notary Public
(name and title of officer)

personally appeared Priscilla Joyce, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Robert V. Bustos



(4)

Inventor's Signature: Lori Lee Levers

State of

CALIFORNIA

County of

SAN FRANCISCO

On MARCH 20, 2002 before me, LEE HARTGRAVE Notary Public
(name and title of officer)

personally appeared Lori Lee Levers, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature



(5)

Inventor's Signature: James Daughton

State of

County of

On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

(4) _____
Inventor's Signature: Lori Lee Levers

State of _____)

County of _____)

On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

(5) James Daughton
Inventor's Signature: James Daughton

State of CALIFORNIA)

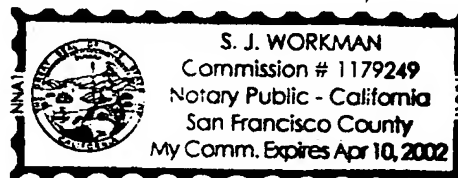
County of SAN FRANCISCO)

On MARCH 15, 2002 before me, S. J. WORKMAN, Notary Public
(name and title of officer)

personally appeared JAMES DAUGHTON, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature 



(6) Stella G. Lewis
Inventor's Signature: Stella G. Lewis

State of Calif
County of Placer

On 3-19-2002^{m2} before me, MARY LA ROCHE, NOTARY PUBLIC
(name and title of officer)

personally appeared Stella G. Lewis, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Mary La Roche



(7) _____
Inventor's Signature: Jan Lowe

State of _____
County of _____

On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

(6) _____
Inventor's Signature: Stella G. Lewis

State of _____

County of _____

On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

(7) _____
Inventor's Signature: Jan Lowe

State of California

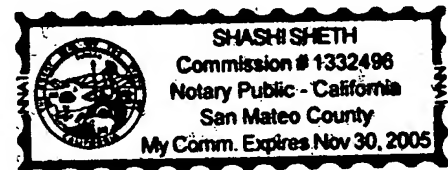
County of San Mateo

On April 13th 2012 before me, Shashi Sheth
(name and title of officer)

personally appeared Jan Lowe, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Shashi Sheth



(8) _____
Inventor's Signature: Natasha Rabey

State of _____)
County of _____)

On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

(9) Angela Savella
Inventor's Signature: Angela Savella

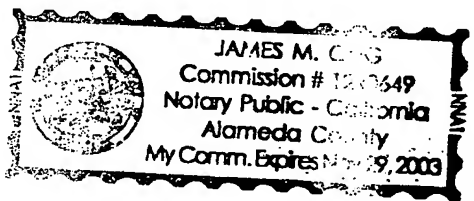
State of California)
County of Alameda)

On March 16 2012 before me, James M. Ong
(name and title of officer)

personally appeared Angela Savella, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature James M. Ong



Jul 09 02 04:50p Workforce - OS

From: MIL010 650-328-7206 To: Susan Magrino (Business Fax)

(650) 777-4318
Date: 7/3/02 Time: 10:00 AMP. 4
Page 4 of 5

JUL-02-2002 TUE 15:55 ID: LERNER AND VEIT PC

TEL: 650 398 4228

P: 10

(8) Natasha Rabey
Inventor's Signature: Natasha RabeyState of California
County of San MateoOn June 18, 2002 before me, JOSE J. SAN GABRIEL
(name and title of officer)

personally appeared NATASHA RABEY, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature

Jose J. San Gabriel(9) _____
Inventor's Signature: Angela SavellaState of _____
County of _____On _____ before me, _____
(name and title of officer)

personally appeared _____, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature _____

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(10) Patricia Swartzell
Inventor's Signature: Patricia Swartzell

State of California
County of Contra Costa

On March 25, 2002 before me, Greg Darby, Notary Public
(name and title of officer)

personally appeared Patricia Swartzell, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature

[Signature]

